

- 3.1. The process is outlined in section 5 of the Academic Promotions Process document, but has been replicated here for ease of reference:
- 3.1.2 In the interests of transparency since 2022, schools are required to publish the names of all those who will sit on the SPC. Applicants, may refer to this list and where they believe a committee member may have a conflict of interest, should declare it using the Conflict-of-Interest Form and send it to academic.promotions@sussex.ac.uk along with their application for promotion.
- 3.1.3 On the form, applicants must detail how they believe a conflict of interest would arise, should